

Director at the Global Employer Services (GES) team - STS Deloitte. Graduated in Economics with master's degree in tax, he gained a long experience (over 14 years) in both national and international taxation, with deep experience in compliance and consulting issues with particular focus on individual tax, social security matters, Comp & ben, RSU/Stock Option plans, pension plan, and pay-roll services.

Carlo during the last ten years accrued a lot of expertise working with the M&A tax team on several due diligence for the pay-roll (tax and social security) part as well as on compliance audits under an HR/payroll perspective. He is experienced in managing big clients as well as PMI and start-up companies, supporting the Global Investment and Innovation Incentives team.

Qualified as Italian Chartered Accountant (*Dottore Commercialista*) and as Qualified Statutory Auditor (*Revisore Contabile*) he is speaker at various conferences.